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The deadline to apply is
Sept. 11, 2020.
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An Invitation to Apply for the Position of Superintendent of Schools

The Search Process

The Board of Education of the Pittsgrove Township Public Schools, Salem County, New Jersey, is initiating a search for its Superintendent of Schools to serve as the Chief Executive Office of the Board of Education in accordance with the Board Policies and New Jersey Statutes.

Applications will be received until September 11, 2020 and it is anticipated that the Board of Education will appoint the successful candidate with the goal of assuming his/her duties on, or about, January 1, 2021.

The School District

The Pittsgrove Township Board of Education has adopted *"In partnership with the community, we promote the academic and personal growth of each student through rigorous programs that support lifelong learning"* as the District's mission statement.

The Pittsgrove Township School District is comprised of five schools and is located in Salem County in Southern New Jersey. As reported in the 2018-2019 New Jersey Performance Report Card the district's five schools had an enrollment of 1,717 students. Schools in the district include Norma Elementary School (Pre K; 140 students), Elmer Elementary School (K-1; 222 students); Olivet (2-4; 340 students), Pittsgrove Township Middle School (5-8; 498 students) and Arthur P. Schalick High School serves students in grades (9-12; 578 students).

The district is staffed by approximately 165 instructional staff members, 15 administrators and 70 support personnel.

The Community

The School district primarily serves both students in both Pittsgrove Township and Elmer Borough.

Pittsgrove Township is a township in Salem County, in the U.S. state of New Jersey. As of the 2010 United States Census, the township's population was 9,393, reflecting an increase of 500 (+5.6%) from the 8,893 counted in the 2000 Census, which had in turn increased by 772 (+9.5%) from the 8,121 counted in the 1990 Census.

Pittsgrove Township was formed by Royal charter on December 6, 1769 and was incorporated by an act of the New Jersey Legislature on February 21, 1798, as one of the initial group of 104 townships established in New Jersey. Portions of the township were taken on March 4, 1822, to form Centreville Township (which was restored in 1829 when the township was dissolved), on March 10, 1846, to form Upper Pittsgrove Township and on January 28, 1893, to form Elmer borough The township was named for William Pitt, 1st Earl of Chatham, a supporter of the colonial cause.

According to the United States Census Bureau, the township had a total area of 45.915 square miles, including 45.083 square miles of land and 0.832 square miles of water (1.81%).

Olivet (with a 2010 Census population of 1,408) is an unincorporated community and census-designated place (CDP) located within Pittsgrove Township.

Other unincorporated communities, localities and place names located partially or completely within the township include Alliance, Brotmanville, Centerton, Daretown, Greenville, Norma, Norma Station, Palatine, Parvin Lake, Rainbow Lake, Six Points, Union Grove, Upper Neck and Willow Grove.



Pittsgrove Township Middle School

The township borders Elmer Borough and Upper Pittsgrove Township. Pittsgrove Township also borders Cumberland County and Gloucester County.

As of May 2010, the township had a total of 125.38 miles (201.78 km) of roadways, the highest in the county, of which 57.54 miles (92.60 km) were maintained by the municipality, 64.99 miles (104.59 km) by Salem County and 2.85 miles (4.59 km) by the New Jersey Department of Transportation.

State highways include Route 56, which passes through the southern part of the township, while a small portion of Route 55 passes through the eastern part of the township. County highways include County Route 540, which passes east / west through the township, intersecting and briefly overlapping with County Route 553, which crosses in a north / south direction.

According to the 2010 United States Census, Elmer Borough had a total of 1395 (0.7%+) people, 536 households (2.3%+), and 391 families (1.6%-) in the Borough. The population density was 1,612.3 per square mile.

Elmer was incorporated as a borough by an act of the New Jersey Legislature on January 28, 1893, from portions of Pittsgrove Township and Upper Pittsgrove Township, based on the results of a referendum held four days earlier. The borough was named for Lucius Elmer, a former judge who helped obtain a post office for the community during his service as Congressman.



Elmer Elementary School

According to the United State Census Bureau, the Borough had a total area of 0.91 square miles, including 0.89 square miles of land and 0.02 square miles of water (2.20%).

The Borough borders Pittsgrove Township and Upper Pittsgrove Township. It is located on U.S. Route 40.

As of May 2010, the borough had a total of 9.54 miles of roadways, of which 5.18 miles were maintained by the Borough, 3.67 miles by Salem County, and 0.9 miles by the New Jersey Department of Transportation. U.S. Route 40 is the main highway service Elmer.

From Wikipedia, last modified on 28 May 2020, at 10:03

The District takes great pride in:

- ❖ Inter-District Public School Choice Program
- ❖ Approved for Sustainable Jersey Schools
- ❖ Energy Savings Improvement Program
- ❖ Tuition Free 3 and 4-year-old preschool
- ❖ K-12 1:1 device initiative

Norma Elementary School (Grades PK3 and PK4)

- ❖ Creative Curriculum
- ❖ Preschool partnerships with local preschools
- ❖ Strong parental support and attendance at family fun nights.

Elmer Elementary School (Grades K & 1)

- ❖ Expanded enrichment and intervention offerings
- ❖ Reader's and Writer's Workshop
- ❖ Social & Emotional Learning
- ❖ Character Education Lessons



Olivet Elementary School



Norma Elementary School

Olivet Elementary School (Grades 2-4)

- ❖ Response to Intervention
- ❖ Reader's and Writer's Workshop
- ❖ New Playground Equipment
- ❖ Extra-Curriculars and Clubs

Pittsgrove Township Middle School (Grades 5-8)

- ❖ Media Center Transformation
- ❖ Renaissance program
- ❖ Project Lead the Way: STEM Exploratory offerings
- ❖ New Social Media Platforms

Arthur P. Schalick High School (Grades 9-12)

- ❖ Project Lead the Way: Engineering Program (Rowan University)
- ❖ Salem Community College Acceleration Program
- ❖ Sustainable Schools Health & Wellness Grant Award
- ❖ The Arts Academy: Joint venture with the Salem County Vocational Technical School District (housed at Schalick High School)
- ❖ Makerspace offered in the Media Center
- ❖ Highly competitive athletic teams that consistently reach various championship levels



Arthur P. Schalick High School

Superintendent Criteria

The ideal candidate for Superintendent of Schools will meet or exceed the following criteria:

- ❖ Excellence as an effective communicator with all members of the educational community
- ❖ Personal experience with the budgeting process and financial operations
- ❖ A strong understanding of technology and its future in the classroom
- ❖ Effective leadership skills that will motivate, promote, and develop the same in others
- ❖ An understanding of current trends in education including all federal mandates and initiatives
- ❖ Previous experience with strategic planning and its impact on continuous improvement
- ❖ An established record of driving student achievement
- ❖ 3-5 years of Superintendent, Central Office, or Principal experience required
- ❖ A minimum of 3 years teaching experience required
- ❖ Pre K -12 experience preferred
- ❖ Possess or eligibility for New Jersey School Administrator certification

Contract and Salary

The Pittsgrove Township Board of Education is prepared to offer a salary and benefit package based on background, experience, and State law/regulations. The contract will have a term of three-to-five years.



2020 Board of Education Members Pittsgrove Township Public Schools

Application Procedure

Please submit no later than **September 11, 2020** to the address or email listed below:

1. A detailed letter of application
2. A current resume
3. Copies of appropriate certifications
4. A written work product (not a PowerPoint)

Examples include, but are not limited to:

- A report to the Board of Education on a topic relating to planning, assessment, teaching and learning, policy, etc.
- A response to a crisis or emergency
- A letter to the staff or community, or a member of the staff, or community, or a student. The written work product should be dated and include any context necessary for interpretation.

Pittsgrove Township School District
Attn: Darren Harris, Business Admin./Bd. Secretary
1076 Almond Road
Pittsgrove, NJ 08318

Email: DHarris@Pittsgrove.net

Telephone: (856) 358-3094, Fax: (856) 358-3094

Website: www.pittsgrove.net

Applicants are encouraged to visit the Pittsgrove Township Public Schools website at:
<http://www.pittsgrove.net>

Minorities are encouraged to apply.

Equal Opportunity/Affirmative Action Employer

Emily Cannon (President)

Steven DiMatteo (Vice President)

Andrea Foster

Brandon Hancock

Denzil Hardman

Dominick Miletta, III

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